



## Tepeyac Community Health Center Employee and Volunteers Vaccination Requirements

In the best interest of our patients and staff, all clinical staff are required to adhere to the following vaccination guidelines in accordance with the CDC guidelines:

<http://www.immunize.org/catg.d/p2017.pdf>

1. Documentation of vaccination and screening will be done as part of initial employment process
2. If documentation is not available, discussion with HR, Supervisor and the Medical Director will be requested.
3. Vaccines are best obtained through your primary care provider but Tepeyac can provide immunizations if needed during onboarding.

### **Required Vaccines:**

- **MMR** - documentation of 2 doses of vaccine or evidence of positive titers. Those born prior to 1957 are considered immune
- **Varicella** - documentation of 2 doses of vaccine or attestation to active disease or positive titers
- **Hepatitis B** - documentation of 3 doses or evidence of positive HBsAb titers
- **Tetanus/Pertussis** - Tdap vaccination should be received as soon as possible or if not done so in the last 10 years
- **Influenza** - yearly vaccination will be required of all staff unless a clear contraindication
- **Hepatitis A** - not mandatory, although highly recommended as our patient population is considered high-risk. A complete 2 dose series is suggested
- **COVID-19**- yearly vaccination will be required of all staff unless a clear contraindication

### **Tuberculosis Testing:**

- Positive tests will be managed in accordance to CDC guidelines (<http://www.cdc.gov/tb/> and <http://www.cdc.gov/hicpac/pdf/InfectControl98.pdf>) and treatment provided at the designated clinic including consideration of testing with interferon gamma release assays (IGRA).
- If prior positive test, employees and volunteers will follow the CDC recommendation of further screening and provide any documentation on treatment for TB (latent or active) in the past.

### **Volunteers:**

- Volunteers providing direct care services will also be asked to comply with these requirements
- Volunteers will be considered exempt if they currently hold an active membership in any local hospital or other healthcare facility that have similar requirements, and that membership can be verified.